

AMENDED
PERSONNEL ACTIONS

The following list represents
recommended actions for approval
by the Board of Trustees at its meeting on October 29, 2021

BE IT RESOLVED THAT the appointments and other personnel actions be approved by the Board of Trustees.

Appointments

1. Anne M. Bronikowski, Ph.D. – AY, Professor, Department of Integrative Biology, \$153,000, with Tenure, effective January 1, 2022.
2. Hannah J. Burrack, Ph.D. - AN, Professor, Department of Entomology, \$210,000, with Tenure, effective January 1, 2022.
3. Anthony T. Williams, Jr., M.S., - AN, Assistant Vice President for Student Rights and Responsibilities and Dean of Students, \$130,000, effective July 26, 2021.

Other Personnel Actions

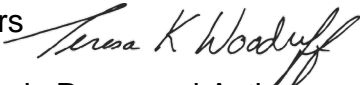
1. Vennie G. Gore, M.S. Ed. - AN, Senior Vice President for Residential and Hospitality Services and Auxiliary Enterprises for a change in title to Senior Vice President for Student Life and Engagement, \$373,860, effective October 8, 2021.
2. Leigh Small, Ph.D., RN, PNP-PC, FAAN – AN, Associate Dean of Academic Affairs and Professor, with Tenure, in the College of Nursing, for an added title of Interim Dean of the College of Nursing, with a salary of \$250,000, effective October 30, 2021.
3. Samuel L. Stanley Jr., M.D., - President, for an amended and restated contract which keeps the total compensation the same by increasing base salary to \$960,000 and eliminating performance incentives.

MICHIGAN STATE
UNIVERSITY

October 1, 2021

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Teresa K. Woodruff, Ph.D., Provost and Executive Vice
President for Academic Affairs 

SUBJECT: Information Report of Academic Personnel Actions



**OFFICE OF THE
PROVOST**

Michigan State University
Hannah Administration Building
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East Lansing, Michigan 48824

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Pursuant to the Board of Trustees' delegation of authority for academic personnel system actions on July 24, 1981, October 23, 1981, and February 26, 1982 and subsequent redelegations, the attached academic personnel actions have been approved.

Enc.

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Approved by the President in accordance with Board delegation of authority on
February 26, 1982.

Professional Name	AN or AY	Appointment Type	Job Title	Additional Assignment(s)	Organization Name	Also Reports to Organization Name(s)	Annual Salary	Effective Date	End Date
Margraves, Sharri A	AN	Tenure/Contin	Executive Mgmt Director-Exec Mgt		HUMAN RESOURCES		\$150,000.00	9/3/2021	
Shah, Alisha	AY	Tenure/Contin	Assistant Professor- Tenure System		KELLOGG BIOLOGICAL STATION NAT. SCI.	INTEGRATIVE BIOLOGY	\$88,000.00	1/1/2022	

Summary of Continuing System appointments to be approved by the Board of Trustees or Reported
Between Sep 1, 2021 and Sep 30, 2021

Table 1

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0	
Specialist Continuing System																													
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	100.0	
NSCL Continuing System																													
Total	2	0	2	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																													
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0		
UNIVERSITY TOTAL	4	3	7	2	1	3	0	0	0	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4	
% of Total	57.1	42.9	100	28.6	14.3	42.9	0.0	0.0	0.0	28.6	14.3	42.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	28.6	57.1	

List of Tenure System Women and Minority New Hires to be Approved by the Board of Trustees or Reported Between Sep 1, 2021 and Sep 30, 2021
Information Report of Academic Human Resources Actions
MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - New Hire Appointments to be Approved by the Board of Trustees-HRP046

Year-to-Date Summary of Continuing System Appointments in the Academic Human Resources System

October 1, 2020 through September 30, 2021

Table 2

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	25	23	48	16	9	25	3	5	8	10	2	12	3	2	5	0	0	0	0	0	0	0	0	0	0	9	14	23	
% of Total	52.1	47.9	100	33.3	18.8	52.1	6.2	10.4	16.7	20.8	4.2	25.0	6.2	4.2	10.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	18.8	29.2	47.9	
Specialist Continuing System																													
Total	12	13	25	5	4	9	3	2	5	1	1	2	0	1	1	0	0	0	0	0	0	0	0	1	0	1	7	9	16
% of Total	48.0	52.0	100	20.0	16.0	36.0	12.0	8.0	20.0	4.0	4.0	8.0	0.0	4.0	4.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	0.0	4.0	28.0	36.0	64.0
Librarian Continuing System																													
Total	0	2	2	0	2	2	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	1	1	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0
NSCL Continuing System																													
Total	3	0	3	3	0	3	0	0	0	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	100.0	0.0	100.0	0.0	0.0	0.0	100.0	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																													
Total	12	5	17	5	0	5	3	0	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	7	5	12
% of Total	70.6	29.4	100	29.4	0.0	29.4	17.6	0.0	17.6	5.9	0.0	5.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.9	0.0	5.9	41.2	29.4	70.6
UNIVERSITY TOTAL	52	43	95	29	15	44	9	7	16	15	3	18	3	4	7	0	0	0	0	0	0	0	2	1	3	23	28	51	
% of Total	54.7	45.3	100	30.5	15.8	46.3	9.5	7.4	16.8	15.8	3.2	18.9	3.2	4.2	7.4	0.0	0.0	0.0	0.0	0.0	0.0	2.1	1.1	3.2	24.2	29.5	53.7		

Year-to-Date Summary of Attrition in Continuing System Appointments in the Academic Human Resources System

Oct 1, 2020 through Sep 30, 2021

Table 3

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE				
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT		
Faculty Tenure System																													
Total	69	36	105	12	11	23	3	4	7	6	4	10	3	3	6	0	0	0	0	0	0	0	0	0	0	57	25	82	
% of Total	65.7	34.3	100	11.4	10.5	21.9	2.9	3.8	6.7	5.7	3.8	9.5	2.9	2.9	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	54.3	23.8	78.1	
Specialist Continuing System																													
Total	14	12	26	5	2	7	2	2	4	0	0	0	2	0	2	0	0	0	0	0	0	0	0	1	0	1	9	10	19
% of Total	53.8	46.2	100	19.2	7.7	26.9	7.7	7.7	15.4	0.0	0.0	0.0	7.7	0.0	7.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.8	0.0	3.8	34.6	38.5	73.1
Extension Continuing System																													
Total	6	4	10	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9	
% of Total	60.0	40.0	100	10.0	0.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	40.0	90.0	
Librarian Continuing System																													
Total	2	4	6	1	1	2	1	0	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	3	4	
% of Total	33.3	66.7	100	16.7	16.7	33.3	16.7	0.0	16.7	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	50.0	66.7	
NSCL Continuing System																													
Total	9	1	10	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	8	1	9	
% of Total	90.0	10.0	100	10.0	0.0	10.0	0.0	0.0	0.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	10.0	90.0	
Other Title Continuing System																													
Total	2	8	10	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7	
% of Total	20.0	80.0	100	10.0	20.0	30.0	10.0	20.0	30.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	60.0	70.0	
UNIVERSITY TOTAL	102	65	167	21	16	37	8	8	16	7	4	11	5	4	9	0	0	0	0	0	0	0	0	1	0	1	81	49	130
% of Total	61.1	38.9	100	12.6	9.6	22.2	4.8	4.8	9.6	4.2	2.4	6.6	3.0	2.4	5.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.0	0.6	48.5	29.3	77.8	

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Elder, Carey Lyn	AN Academic Staff	Specialist - Advisor-Continuing		ECONOMICS	\$61,621.56	80.0%	8/16/2021	
Bruner, Justin L	AN Academic Staff	Specialist - Research-Continuing		ASC PROVOST FOR UNDERGRADUATE EDUCATION	\$77,391.96	100.0%	9/1/2021	
Du, Xiaoji	AN Academic Staff	Staff Engineer FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$90,000.00	100.0%	9/7/2021	
Hwang, Kyung Ryun	AN Academic Staff	Scientist FRIB/NSCL-Continuing		FACILITY FOR RARE ISOTOPE BEAMS	\$82,000.00	100.0%	9/1/2021	
Longabaugh, Steven L	AN Academic Staff	Specialist - Outreach-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$87,175.00	100.0%	10/1/2021	9/30/2022
Maredia, Mywish K	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$170,000.00	100.0%	10/1/2021	9/30/2022
Mather, David L	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$58,005.75	55.0%	10/1/2021	3/31/2022
Smale, Melinda	AN Faculty	Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$46,613.10	30.0%	10/1/2021	3/31/2022
Tasie, Oyinkansola	AN Faculty	Assistant Professor-FixedTerm		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$47,860.00	50.0%	10/1/2021	1/31/2022
Therhault, Veronique	AN Faculty	Associate Professor-Fixed Term		AGRICULTURAL FOOD AND RESOURCE ECONOMICS	\$115,113.00	100.0%	10/1/2021	9/30/2022
Deisler, Dane A	AN Academic Staff	Lecturer-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$25,344.12	45.0%	9/1/2021	3/31/2022
Hernandezsuarez,	AN Academic Staff	Visiting Scholar-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$39,600.00	80.0%	9/1/2021	8/31/2022
Maldonado-Pereira, Lisaura	AN Academic Staff	Research Associate-Fixed Term		BIOSYSTEMS AND AGRICULTURAL ENGINEERING	\$65,711.00	100.0%	9/3/2021	9/2/2022
Baughman, W Bradley	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,017.28	27.2%	8/16/2021	12/31/2021
Fouch, Stephen B	AN Faculty	Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY	\$13,508.33	29.0%	9/1/2021	12/31/2021

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
				INSTITUTE				
Glombowski, Jennifer Lynn	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,000.81	20.4%	9/1/2021	12/31/2021
Gnanasekharan, Kathleen	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$18,001.62	40.8%	9/1/2021	12/31/2021
Huber, Emily Nicole	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$9,000.81	20.4%	9/1/2021	12/31/2021
Major, Chris	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	\$12,017.28	27.2%	8/16/2021	12/31/2021
Chen, Wei	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$35,000.00	100.0%	10/1/2021	8/31/2022
Dos Santos Neto, Jose Mauricio	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$49,693.00	100.0%	10/1/2021	9/30/2022
Ribeiro Pinheiro Coelho, Viviane	AN Academic Staff	Visiting Scholar-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$50,000.00	100.0%	9/22/2021	9/21/2022
Sacramento, Joao P.	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$48,671.00	100.0%	9/1/2021	8/31/2022
Sinha, Niharika	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$49,644.00	100.0%	10/1/2021	9/30/2022
Williams, Toree	AN Faculty	Instructor-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$26,680.00	46.0%	8/16/2021	12/31/2021
Yaw, Alexandra M.	AN Academic Staff	Research Associate-Fixed Term		ANIMAL SCIENCE DEPARTMENT ANR	\$54,540.00	100.0%	3/1/2022	9/30/2022
Gensler, Liz	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$41,087.97	65.0%	10/1/2021	9/30/2022
Nelson, Charles M	AN Faculty	Emeritus Associate Professor-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$6,520.31	3.7%	11/1/2021	5/15/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Scalera, Lindsey Jene	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$64,928.60	100.0%	10/22/2021	10/31/2022
Shedd, Meagan Katherine	AN Faculty	Assistant Professor-FixedTerm		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$71,870.04	100.0%	10/2/2021	9/30/2022
Sorensen, Amanda Elisabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$70,000.00	100.0%	1/2/2022	1/1/2023
Weiss, Andrea Clare Sexton	AN Academic Staff	Specialist - Outreach-Fixed Term		DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$42,070.68	65.0%	9/15/2021	9/14/2022
Wentworth, Chelsea	AN Faculty	Assistant Professor Research - Fixed	ADJUNCT ASSISTANT PROFESSOR	DEPARTMENT OF COMMUNITY SUSTAINABILITY	\$63,036.00	100.0%	1/1/2022	12/31/2022
Gorring, Patrick	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$49,636.00	100.0%	9/28/2021	9/27/2022
Nomura, Yoshiko	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$36,516.12	75.0%	9/1/2021	8/31/2022
Pu, Jian	AN Academic Staff	Research Associate-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$48,999.96	100.0%	10/1/2021	3/31/2022
Smith, Sarah Marie	AN Academic Staff	Curator-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$28,419.95	49.0%	9/28/2021	8/31/2022
Ziegler, Amos H	AN Academic Staff	Specialist - Research-Fixed Term		ENTOMOLOGY AGRICULTURE AND NATURAL RES	\$76,080.96	100.0%	9/1/2021	8/31/2022
Chung-Davidson, Yu-Wen	AN Faculty	Associate Professor-Fixed Term		FISHERIES AND WILDLIFE	\$89,700.24	100.0%	10/1/2021	9/30/2022
Rachmadi, Andri Taruna	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$51,608.00	100.0%	12/1/2021	11/30/2022
Shavaliar, Megan Ann	AN Academic Staff	Research Associate-Fixed Term		FISHERIES AND WILDLIFE	\$55,000.00	100.0%	11/1/2021	10/31/2022
Williams, David M	AN Faculty	Assistant Professor-FixedTerm	INTERIM DIRECTOR	FISHERIES AND WILDLIFE	\$87,764.00	100.0%	10/1/2021	9/30/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Mayhew, Emily Jo	AN Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$80,000.00	100.0%	11/1/2021	10/31/2022
Thiagarajan, Deepa Gowri	AN Faculty	Assistant Professor-FixedTerm		FOOD SCIENCE AND HUM NUTRITION ANR	\$109,438.92	100.0%	10/1/2021	9/30/2022
Fernandez, Christopher William	AN Academic Staff	Research Associate-Fixed Term		FORESTRY	\$51,504.00	100.0%	9/15/2021	9/14/2022
Iwaszkiewicz, Ronald A	AN Academic Staff	Specialist - Teacher-Fixed Term	COORDINATOR	PACKAGING	\$87,237.65	100.0%	10/1/2021	9/30/2022
Krupansky, Mariel E	AN Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$45,335.00	100.0%	8/16/2021	12/31/2021
Tobin,	AN Faculty	Instructor-Fixed Term		WRITING RHETORIC AND AMERICAN CULTURE	\$45,335.00	100.0%	8/23/2021	12/31/2021
Duda,	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,110.16	33.3%	1/1/2022	5/15/2022
Simmons, John Edward	AN Faculty	Instructor-Fixed Term		ART ART HISTORY AND DESIGN	\$15,110.16	33.3%	1/1/2022	5/15/2022
Simon, Kate Elizabeth	AN Academic Staff	Specialist - Advisor-Fixed Term		ARTS AND LETTER DEAN	\$64,000.00	100.0%	9/6/2021	9/5/2022
Sonka, Kate Marie	AN Faculty	Instructor-Fixed Term		ARTS AND LETTER DEAN	\$7,838.40	11.3%	8/19/2021	12/31/2021
Aniskiewicz, Alena Gray	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$48,000.00	100.0%	8/23/2021	8/15/2022
Koehler, Julie	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$48,000.00	100.0%	8/23/2021	8/15/2022
Panuska, Sarah Margaret	AY Faculty	Assistant Professor-FixedTerm		CTR FOR INTEGRAT STD ARTS AND HUMANITIES	\$48,000.00	100.0%	8/16/2021	8/15/2022
Yuklea, Harry	AN Faculty	Visiting Assistant Professor-FixedTerm		JEWISH STUDIES PROGRAM	\$132,857.28	100.0%	8/16/2021	12/31/2021
Ranjan, Rajiv	AY Faculty	Assistant Professor-FixedTerm		LINGUISTICS, LANGUAGES, AND CULTURES	\$53,890.83	100.0%	8/16/2021	8/15/2022
Badillocarlo, Jose	AY Academic Staff	Specialist - Teacher-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$44,000.00	100.0%	9/1/2021	8/15/2022
Berrios-Campos,	AY Academic Staff	Specialist - Teacher-Fixed Term		ROMANCE AND CLASSICAL STUDIES	\$48,000.00	100.0%	9/1/2021	8/15/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Matoory, Venkata Phaneendra	AN Academic Staff	Specialist - Outreach-Fixed Term	DIRECTOR	ELI BROAD COLLEGE OF BUSINESS DEAN	\$48,616.24	50.0%	10/1/2021	9/30/2022
Tasoluk, Burcu	AN Academic Staff	Lecturer-Fixed Term		EXECUTIVE MBA PROGRAM	\$40,913.75	43.3%	10/15/2021	12/20/2021
Kim, Min Seon	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$44,194.00	33.6%	1/1/2022	5/15/2022
Kim, Min Seon	AN Faculty	Assistant Professor-FixedTerm		FINANCE	\$3,000.00	3.0%	8/16/2021	12/31/2021
Carter, Forrest S	AN Faculty	Associate Professor-Fixed Term		MANAGEMENT	\$39,861.54	26.5%	8/16/2021	12/31/2021
Horton-Anderson, William Paul	AN Academic Staff	Specialist - Advisor-Fixed Term		MBA PROGRAM	\$65,000.04	100.0%	9/9/2021	9/8/2024
Dolzynski, Kristen	AN Academic Staff	Assistant Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$21,255.67	20.5%	8/16/2021	12/31/2021
Wang,	AN Faculty	Instructor-Fixed Term		ADVERTISING AND PUBLIC RELATIONS	\$45,833.33	75.0%	9/1/2021	12/31/2021
Cantor Cutiva, Lady Catherine	AN Academic Staff	Specialist - Research-Fixed Term		COMMUNICATIVE SCIENCES DISORDERS CAS	\$39,500.00	50.0%	9/1/2021	8/31/2022
Seberger, John	AN Academic Staff	Research Associate-Fixed Term		COMMUNICATION ARTS AND SCIENCES DEAN	\$52,000.00	100.0%	10/1/2021	12/31/2022
Atkinson, Scott	AN Faculty	Instructor-Fixed Term		JOURNALISM	\$18,462.89	21.6%	8/25/2021	12/31/2021
Hsu, Carleen	AY Academic Staff	Specialist - Teacher-Fixed Term		JOURNALISM	\$51,974.37	60.0%	8/16/2021	8/15/2022
Olson, Jennifer Maria	AN Faculty	Associate Professor-Fixed Term		MEDIA AND INFORMATION	\$21,603.89	22.5%	9/10/2021	4/30/2022
Baldwin, Roger G	AN Faculty	Professor-Fixed Term		EDUCATIONAL ADMINISTRATION	\$33,087.72	21.8%	8/1/2021	12/31/2021
Grimm, Adam Thomas	AN Academic Staff	Research Associate-Fixed Term		EDUCATIONAL ADMINISTRATION	\$60,000.00	100.0%	8/16/2021	5/15/2022
Blazevski, Juliane	AY Faculty	Assistant Professor-		COUNSELING, EDUC PSYCH & SPEC	\$13,003.67	28.5%	8/16/2021	8/15/2022

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm		EDUC				
O'Brien, Marcia	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,286.40	30.0%	8/16/2021	12/31/2021
Okyere, Christiana	AN Academic Staff	Research Associate-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	\$50,000.04	100.0%	9/1/2021	8/31/2022
Sherman, Krista	AN Faculty	Assistant Professor- FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$14,747.98	25.9%	8/16/2021	12/31/2021
Yu, Kathleen Ai Yi	AN Faculty	Assistant Professor- FixedTerm		COUNSELING, EDUC PSYCH & SPEC EDUC	\$13,817.47	23.8%	8/16/2021	12/31/2021
Beverly, Christel Lea Virginia	AN Academic Staff	Research Associate-Fixed Term		EDUCATION DEAN	\$56,649.96	100.0%	9/1/2021	8/31/2023
Ellefson, Nicole Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$41,995.20	60.0%	9/1/2021	9/30/2021
Ellefson, Nicole Christine	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$41,995.20	60.0%	10/1/2021	1/31/2022
Gardner, Jacqueline Alicia	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$95,000.00	100.0%	10/1/2021	1/31/2022
Potter, Hugh Mcelroy	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$80,000.04	100.0%	10/1/2021	1/31/2022
Potter, Hugh Mcelroy	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$80,000.04	100.0%	9/1/2021	9/30/2021
Reimann, Christopher B	AN Academic Staff	Senior Specialist - Outreach- Fixed Term		EDUCATION DEAN	\$87,900.12	100.0%	9/1/2021	12/31/2021
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$68,000.04	100.0%	9/1/2021	9/30/2021
Thur, Tyler Dean	AN Academic Staff	Specialist - Outreach-Fixed Term		EDUCATION DEAN	\$68,000.04	100.0%	10/1/2021	1/31/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Easley, Aaron George	AN Academic Staff	Assistant Instructor-Fixed Term		KINESIOLOGY - ED	\$7,238.17	16.7%	8/16/2021	12/31/2021
Scott, Lauren	AN Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$12,000.00	25.0%	8/16/2021	12/31/2021
Smith, Joseph	AY Faculty	Instructor-Fixed Term		KINESIOLOGY - ED	\$9,059.00	25.0%	8/16/2021	8/15/2022
Triplett, Ashley	AY Faculty	Assistant Professor-FixedTerm		KINESIOLOGY - ED	\$48,999.96	100.0%	8/16/2021	8/15/2022
Bouck, Mary K	AN Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$15,277.78	25.0%	8/27/2021	12/31/2021
Dillon, Christina	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$5,000.00	10.0%	8/16/2021	8/15/2022
Evalt, Sam	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$15,000.00	25.0%	8/23/2021	12/31/2021
Grisham,	AN Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$42,166.50	75.0%	8/16/2021	12/31/2021
Lewis, Curtis Lavern	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$20,472.22	25.0%	8/16/2021	12/31/2021
Marcus, Elizabeth	AY Faculty	Instructor-Fixed Term		TEACHER EDUCATION	\$21,840.00	42.0%	9/27/2021	8/15/2022
Sladewski, Anne-Marie	AN Faculty	Assistant Professor-FixedTerm		TEACHER EDUCATION	\$71,000.00	100.0%	9/1/2021	8/15/2022
Davies, Simon H	AN Academic Staff	Specialist - Research-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$726.48	1.0%	9/1/2021	10/31/2021
Ngasala, Tulakemelwa Mhamilawa	AN Academic Staff	Research Associate-Fixed Term		CIVIL AND ENVIRONMENTAL ENGINEERING	\$30,000.00	50.0%	9/15/2021	12/14/2021
Rahnamoun, Ali	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	\$62,500.00	100.0%	10/1/2021	9/30/2022
Sheng, Qiwen	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$53,000.00	100.0%	9/1/2021	5/31/2022
Wong, Patrick	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	\$62,400.00	100.0%	9/1/2021	2/28/2022
Massey II, Billy S	AN Academic Staff	Specialist - Advisor-Fixed Term		ENGINEERING DEAN	\$51,000.00	100.0%	8/30/2021	8/29/2022
Gower, Blake Ernest	AN	Research Associate-Fixed		MECHANICAL ENGINEERING	\$16,000.02	20.0%	10/1/2021	10/31/2021

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Mazouchi, Majid	AN Academic Staff	Visiting Scholar-Fixed Term		MECHANICAL ENGINEERING	\$36,754.80	49.0%	9/2/2021	12/31/2021
Vo, Tommy Van	AY Faculty	Assistant Professor-FixedTerm		BIOCHEMISTRY & MOLECULAR BIOLOGY CHM	\$92,000.00	100.0%	10/1/2021	8/15/2022
Paneth, Nigel S	AN Faculty	Emeritus Professor-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$53,452.26	26.8%	9/1/2021	10/31/2021
Paneth, Nigel S	AN Faculty	Emeritus Professor-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$43,706.49	21.9%	11/1/2021	8/31/2022
Thompson, Tracy Edmund	AN Academic Staff	Specialist - Research-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	\$93,245.64	100.0%	9/1/2021	8/31/2022
Forney, Barbara W	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$105,320.46	50.0%	9/1/2021	8/31/2022
Kozlowski, Allan John	AN Faculty	Assistant Professor-FixedTerm		HUMAN MEDICINE DEAN	\$114,441.00	100.0%	9/22/2021	9/21/2022
Brooks, Kevin Royd	AN Academic Staff	Specialist - Research-Fixed Term	DIRECTOR II	THE INSTITUTE FOR HEALTH POLICY	\$133,680.96	100.0%	10/1/2021	9/30/2022
Renwick, Thomas J	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$98,400.00	100.0%	10/1/2021	9/30/2022
Vanderstelt, Meghan Sifuentes	AN Academic Staff	Specialist - Outreach-Fixed Term		THE INSTITUTE FOR HEALTH POLICY	\$131,000.00	100.0%	10/1/2021	9/30/2022
Abubaker, Ahmed M	AN Faculty	Assistant Professor Health Programs		MEDICINE	\$117,912.00	100.0%	10/1/2021	9/30/2024
Messenger, Jeffrey	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	\$30,000.00	10.0%	9/5/2021	9/4/2024
Qadir, Rehana	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	MEDICINE	\$117,912.00	100.0%	10/18/2021	10/17/2024
Ford, Sabrina	AN Faculty	Associate Professor-Fixed Term	ADJUNCT ASSOCIATE PROFESSOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$101,412.00	100.0%	10/1/2021	9/30/2022
Poland, Cara	AN Faculty	Assistant Professor-FixedTerm	CLINICAL ASSISTANT PROFESSOR	OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$264,000.00	100.0%	10/1/2021	9/30/2022

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Wilson, Michael Roy	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	\$58,454.28	100.0%	1/16/2022	1/15/2023
Lower-Lusk, Angela K	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$43,420.00	100.0%	10/1/2021	9/30/2022
VanElls, Nichole Kathleen	AN Academic Staff	Specialist - Outreach-Fixed Term		NEUROLOGY & OPHTHALMOLOGY CHM	\$43,420.00	100.0%	10/1/2021	9/30/2022
Abdelgied, Mohamed	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$50,637.00	100.0%	10/12/2021	10/11/2022
Kilpatrick, Callie	AN Faculty	Assistant Professor Health Programs	DIRECTOR II	PEDIATRICS AND HUMAN DEVELOPMENT	\$80,000.00	100.0%	10/1/2021	9/30/2024
Xing, Jing	AN Academic Staff	Research Associate-Fixed Term		PEDIATRICS AND HUMAN DEVELOPMENT	\$58,300.00	100.0%	9/1/2021	8/31/2022
Ashkarran, Aliakbar	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY HUMAN MEDICINE	\$69,999.96	100.0%	10/1/2021	12/31/2021
Robertson, Neil	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$52,500.00	100.0%	10/1/2021	3/31/2022
Scheel, Norman	AN Academic Staff	Research Associate-Fixed Term		RADIOLOGY HUMAN MEDICINE	\$49,200.00	100.0%	9/17/2021	9/16/2022
Adebiyi, Jelili Adegboyega	AN Faculty	Assistant Professor-FixedTerm		LYMAN BRIGGS DEAN	\$22,443.48	33.3%	9/15/2021	12/31/2021
Berling, Eric William	AN Academic Staff	Research Associate-Fixed Term		LYMAN BRIGGS DEAN	\$55,000.00	100.0%	9/2/2021	9/1/2022
Smith, Paola Marcela	AN Academic Staff	Specialist - Outreach-Fixed Term		COMMUNITY MUSIC SCHOOL	\$60,000.00	100.0%	9/1/2021	3/31/2022
Quesadaruiz,	AN Faculty	Instructor-Fixed Term		MUSIC	\$8,506.26	18.8%	8/16/2021	12/31/2021
Anthony, Thilani Murium	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,125.00	100.0%	9/1/2021	12/31/2021

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gao, Yuen	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,000.00	100.0%	9/1/2021	8/31/2022
Gupta, Suresh Kumar	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$49,000.00	100.0%	9/1/2021	8/31/2022
Hovde, Stacy Lee	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$48,671.04	100.0%	9/1/2021	8/31/2022
Hsiao, Kai Ching	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$29,724.84	100.0%	10/1/2021	9/30/2022
Lee, Yun Sun	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,000.00	100.0%	9/15/2021	9/14/2022
Pereira Teixeira, Rita Teresa	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,000.00	100.0%	9/24/2021	9/23/2022
Sadre, Radin	AN Academic Staff	Senior Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$52,000.00	100.0%	10/15/2021	6/11/2022
Valdes Garcia, Gilberto	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$50,637.00	100.0%	11/1/2021	10/31/2022
Vanegas Cano, Leidy Johana	AN Academic Staff	Visiting Scholar-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY CNS	\$27,600.00	100.0%	9/1/2021	2/28/2022
Emery, Nathaniel Charles	AN Academic Staff	Specialist - Research-Fixed Term		PLANT BIOLOGY CNS	\$54,590.04	100.0%	8/31/2021	8/30/2022
Feke, Ann	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,700.00	100.0%	9/1/2021	8/31/2022
Fleming, Margaret	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$48,671.04	100.0%	9/16/2021	9/15/2022
Kenchanmane Raju, Sunil Kumar	AN Academic	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,322.28	100.0%	9/1/2021	8/31/2022

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Kjelvik, Melissa	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$27,531.50	50.0%	9/1/2021	8/31/2022
Paulose, Bibin	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$71,703.45	100.0%	9/1/2021	8/31/2022
Stanley, Lauren	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$50,131.13	100.0%	9/9/2021	12/31/2021
VanWallendael, Acer	AN Academic Staff	Research Associate-Fixed Term		PLANT BIOLOGY CNS	\$51,904.44	100.0%	9/1/2021	8/31/2022
Basu Mallick, Suhita	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$50,000.00	100.0%	9/15/2021	9/14/2022
Chen, Dushen	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	9/8/2021	6/7/2022
Pan, Jie	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	9/1/2021	12/31/2021
Ramadan, Sherif Ibrahim Metwally	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$60,000.00	100.0%	9/1/2021	8/31/2022
Wang, Cong	AN Academic Staff	Research Associate-Fixed Term		CHEMISTRY	\$48,671.00	100.0%	8/15/2021	8/14/2022
Prevost, Paoline	AN Academic Staff	Research Associate-Fixed Term		EARTH AND ENVIRONMENTAL SCIENCES	\$56,700.00	100.0%	9/17/2021	12/31/2021
Koffel, Thomas Antoine Robert	AN Academic Staff	Research Associate-Fixed Term		KELLOGG BIOLOGICAL STATION NAT. SCI.	\$57,680.00	100.0%	9/1/2021	8/31/2022
Qiu, Yuchi	AN Academic Staff	Research Associate-Fixed Term		MATHEMATICS	\$50,000.00	100.0%	9/25/2021	3/23/2022
Blount, Zachary David	AN Faculty	Assistant Professor		MICROBIOLOGY & MOLECULAR	\$55,825.00	100.0%	9/1/2021	8/31/2022

Appointments - Faculty and Academic Staff

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		Research - Fixed		GENETICS CNS				
McLaughlin, Patrick Thomas	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$54,144.00	100.0%	9/9/2021	9/8/2022
Rankin, Joel	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	9/20/2021	9/19/2022
Zhang, Meichun	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY & MOLECULAR GENETICS CNS	\$53,760.00	100.0%	10/1/2021	12/1/2021
Kundu, Esha	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$55,000.00	100.0%	8/30/2021	8/15/2022
Musolff, Corey E	AN Academic Staff	Specialist - Research-Fixed Term		PHYSICS-ASTRONOMY	\$29,956.30	50.0%	10/1/2021	9/30/2022
Nisa, Mehr U	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$54,631.20	100.0%	9/9/2021	3/12/2022
Paul, Sanku	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$50,000.00	100.0%	9/1/2021	8/31/2022
Sokolovskii, Kirill	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$58,500.00	100.0%	10/1/2021	9/30/2022
Tarek Abouelfadl Mohamed, Ahmed	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$74,263.00	100.0%	11/18/2021	11/17/2022
Urquhart, Ryan Troy	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$56,500.00	100.0%	9/15/2021	9/14/2022
Zhang, Ming	AN Academic Staff	Research Associate-Fixed Term		PHYSICS-ASTRONOMY	\$51,000.00	100.0%	9/1/2021	6/30/2022
Murali, Gokul	AN Academic Staff	Assistant Instructor-Fixed Term		PHYSIOLOGY NATURAL SCIENCE	\$44,288.00	100.0%	8/16/2021	12/31/2021
Seguella, Luisa	AN	Research Associate-Fixed		PHYSIOLOGY NATURAL SCIENCE	\$53,760.00	100.0%	11/1/2021	10/31/2022

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Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Alameldin, Hussien F	AN Academic Staff	Senior Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$51,984.12	100.0%	9/1/2021	8/31/2022
Dwyer, Matthew E	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,760.00	100.0%	9/13/2021	8/12/2022
Huang, Jingcheng	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,637.00	100.0%	9/22/2021	3/31/2022
Hui, Liwei	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$71,843.00	100.0%	8/15/2021	8/14/2022
Mugume, Yosia	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$48,671.00	100.0%	9/1/2021	8/19/2022
Neofotis, Peter G	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,637.00	100.0%	10/1/2021	3/31/2022
Sahu, Abira	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$50,000.00	100.0%	8/27/2021	2/27/2022
Sakkos, Jonathan Konstantine	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	\$53,426.14	100.0%	10/1/2021	9/30/2022
Lehto, Whitley Rayen	AN Academic Staff	Research Associate-Fixed Term		INTEGRATIVE BIOLOGY	\$50,644.48	100.0%	9/10/2021	9/9/2022
Adolphus, Severia	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2021	12/31/2021
Dansel, Laura A	AN Faculty	Assistant Professor-FixedTerm		NURSING	\$8,335.56	13.6%	8/16/2021	12/31/2021
Hull, Jessica A	AN Faculty	Instructor-Fixed Term		NURSING	\$15,998.40	27.3%	8/16/2021	12/31/2021
Marcin, Lisa	AY Faculty	Assistant Professor-FixedTerm		NURSING	\$6,250.00	12.5%	1/1/2022	8/15/2022
Ginn-Terpstra, Madeline Janelle	AN Faculty	Assistant Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$112,000.00	100.0%	10/1/2021	9/30/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Hayes, Kevin J	AN Faculty	Associate Professor Health Programs		OSTEOPATHIC MANIPULATIVE MEDICINE	\$152,250.00	100.0%	10/1/2021	6/30/2024
Ferrell, Micah Jered	AN Academic Staff	Research Associate-Fixed Term		MICROBIOLOGY AND MOLECULAR GENETICS COM	\$54,144.00	100.0%	10/1/2021	9/30/2022
Masters, Angie M	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$71,000.04	100.0%	12/1/2021	6/30/2022
Rising, Maria Rose	AN Academic Staff	Specialist - Outreach-Fixed Term		OSTEOPATHIC MEDICINE DEAN	\$71,000.00	100.0%	9/13/2021	9/12/2022
Young, Deborah	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	ADJUNCT ASSISTANT PROFESSOR	OSTEOPATHIC MEDICINE DEAN	\$125,000.00	100.0%	9/16/2021	6/30/2022
COE, Michael D	AN Academic Staff	Specialist - Outreach-Fixed Term		PHYSICAL MEDICINE AND REHABILITATION	\$70,000.00	100.0%	9/1/2021	8/31/2022
Kerver, Halie Nicole	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$68,128.80	100.0%	7/1/2020	6/30/2021
Kerver, Halie Nicole	AN Faculty	Assistant Professor-FixedTerm		RADIOLOGY OSTEOPATHIC MEDICINE	\$69,218.88	100.0%	7/1/2021	6/30/2022
Dietzel, Douglas P	AN Faculty	Associate Professor-Fixed Term		DEPARTMENT OF ORTHOPEDICS COM	\$99,578.28	100.0%	9/1/2021	9/30/2021
Dietzel, Douglas P	AN Faculty	Associate Professor-Fixed Term		DEPARTMENT OF ORTHOPEDICS COM	\$99,578.28	100.0%	10/1/2021	12/31/2021
Woods,	AN Academic Staff	Intern-Fixed Term		DEPARTMENT OF ORTHOPEDICS COM	\$27,000.00	100.0%	9/1/2021	8/31/2022
Perez, Heather Ariane	AN Academic Staff	Specialist - Outreach-Fixed Term		CRIMINAL JUSTICE	\$76,860.00	100.0%	9/1/2021	8/31/2022
Gekeler, Nicole Aurora	AN Academic Staff	Specialist - Advisor-Fixed Term		ECONOMICS	\$57,999.96	100.0%	11/4/2021	11/3/2022
Murembya, Leonidas	AY Faculty	Assistant Professor-FixedTerm		ECONOMICS	\$26,734.95	50.0%	8/16/2021	8/15/2022
Borowicz, Ramona Marie	AY	Specialist - Outreach-Fixed		HUMAN DEVELOPMENT & FAMILY	\$54,000.00	100.0%	9/22/2021	8/15/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		STUDIES - CSS				
Graham, Denise Ann	AY Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$33,600.00	80.0%	9/13/2021	8/15/2022
Meeks, Rome Darwin	AY Faculty	Assistant Professor-FixedTerm		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$60,000.00	100.0%	9/1/2021	8/15/2022
Wilson, Jillian Anne	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	\$54,000.00	100.0%	8/16/2021	8/15/2022
Draper, Jesse James	AN Academic Staff	Specialist - Outreach-Fixed Term		HISTORY	\$57,886.68	100.0%	10/1/2021	9/30/2022
Smith, Marshanda A.	AN Academic Staff	Research Associate-Fixed Term		HISTORY	\$79,444.44	100.0%	8/16/2021	8/15/2022
Guerrero, Mayra	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$62,000.00	100.0%	8/20/2021	5/19/2022
Hankins, Sean D	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$74,907.00	100.0%	10/1/2021	9/30/2022
Harrington, Ellie	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$50,628.00	100.0%	8/16/2021	5/15/2022
Pooley, Apryl Elizabeth	AN Academic Staff	Specialist - Outreach-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$62,000.04	100.0%	10/1/2021	11/30/2021
VanDahm, Kristyn Wong	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	\$24,335.52	50.0%	9/3/2021	9/2/2022
White, Catharine Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL SCIENCE DEAN	\$63,542.00	100.0%	9/9/2021	9/8/2022
English, Nichole Noelle	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$58,000.00	100.0%	10/11/2021	9/30/2022
Halling, Emily Nichole	AN	Specialist - Advisor-Fixed		SOCIAL WORK	\$51,367.20	100.0%	11/1/2021	5/15/2023

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term						
Keller, Terry M	AN Faculty	Instructor-Fixed Term		SOCIAL WORK	\$16,002.00	35.6%	8/16/2021	12/31/2021
Lindley, Beth Ann	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$72,000.00	100.0%	9/21/2021	9/30/2022
Prout, Kadi Marie	AN Academic Staff	Specialist - Outreach-Fixed Term		SOCIAL WORK	\$17,715.20	40.0%	10/1/2021	9/30/2022
Vargas, Raul Sanchez	AN Academic Staff	Specialist - Advisor-Fixed Term		SOCIAL WORK	\$47,000.00	100.0%	11/16/2021	5/15/2023
Ye, Liangfei	AY Faculty	Assistant Professor-FixedTerm		SOCIOLOGY SOCIAL SCIENCE	\$57,222.00	100.0%	9/1/2021	8/15/2022
Blevins, Lance K	AN Faculty	Assistant Professor-FixedTerm		INSTITUTE FOR INTEGRATIVE TOXICOLOGY	\$70,710.00	100.0%	9/1/2021	8/31/2022
Velasquez Munoz, Ana Karina	AN Academic Staff	Research Associate-Fixed Term		LARGE ANIMAL CLINICAL SCIENCES	\$49,000.00	100.0%	9/20/2021	9/19/2022
Groeneveld, Dafna Jordana	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$63,036.00	100.0%	10/1/2021	9/30/2022
Holz, Carine L	AN Academic Staff	Research Associate-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$48,671.04	100.0%	1/1/2022	12/31/2022
Tsoi, Mayra F	AN Faculty	Instructor/Resident-Fixed Term		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$40,000.00	100.0%	9/1/2021	9/30/2021
Tsoi, Mayra F	AN Faculty	Assistant Professor Health Programs		PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	\$110,000.00	100.0%	10/1/2021	9/30/2023
Roth, Robert A	AN Faculty	Emeritus Professor-Fixed Term		PHARMACOLOGY TOXICOLOGY	\$15,000.00	10.0%	9/1/2021	8/31/2022
Flores, Micaela	AN Academic Staff	Specialist - Outreach-Fixed Term		VETERINARY MEDICINE DEAN	\$49,869.00	100.0%	12/1/2021	11/30/2022
Agbemava, Sylvester Ebo	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$65,920.00	100.0%	10/1/2021	9/30/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Gillespie, Stephen A	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	10/5/2021	10/4/2022
Giraud, Simon	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$61,532.20	100.0%	11/1/2021	7/31/2022
Koenig, Kristian	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$63,645.00	100.0%	10/1/2021	12/31/2021
Mahajan, Ruchi	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	11/16/2021	7/31/2022
Son, Hyock-Jun	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	\$59,740.00	100.0%	10/1/2021	12/31/2021
Beck, Tobias	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$58,000.00	100.0%	9/27/2021	9/26/2022
Good, Erin C	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$59,740.00	100.0%	11/9/2021	11/8/2022
Hebborn, Chloe	AN Faculty	Assistant Professor-FixedTerm		FACILITY FOR RARE ISOTOPE BEAMS	\$100,000.00	100.0%	10/1/2021	8/31/2022
Hipple, Robert A	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$63,000.00	100.0%	8/30/2021	8/29/2022
Mocsy, Agnes	AN Faculty	Visiting Professor-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	\$200,000.00	100.0%	8/29/2021	8/28/2022
Saito, Kenji	AN Faculty	Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$188,000.04	100.0%	11/1/2021	10/31/2022
Yamazaki, Yoshishige	AN Faculty	Professor-FRIB/NSCL Faculty		FACILITY FOR RARE ISOTOPE BEAMS	\$104,250.12	50.0%	11/1/2021	10/31/2022
Bruen, Jennifer	AN Academic Staff	Specialist - Outreach-Fixed Term	ASSISTANT DIRECTOR	OUTREACH & ENGAGEMENT PARTNERSHIPS	\$73,476.00	100.0%	10/1/2021	9/30/2022
Hooper, Nathaniel Levi	AN Academic Staff	Specialist - Outreach-Fixed Term		OUTREACH & ENGAGEMENT PARTNERSHIPS	\$30,000.00	50.0%	9/1/2021	6/30/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
Newberry, Elesha	AN Academic Staff	Specialist - Outreach-Fixed Term		MUSEUM	\$30,750.00	50.0%	9/10/2021	9/9/2022
McAllister, Felicia Arturia	AN Academic Staff	Specialist - Advisor-Fixed Term		SUPPORTIVE SERVICES PROGRAM	\$55,000.00	100.0%	9/1/2021	8/31/2022
Umeana, Felix Peter	AY Academic Staff	Tutor-Fixed Term		AFRICAN STUDIES CENTER	\$8,800.00	17.6%	8/16/2021	8/15/2022
Mkandawire, Richard Mlomboji	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$190,000.00	100.0%	10/1/2021	12/31/2021
Rabineau, Justin	AN Academic Staff	Specialist - Outreach-Fixed Term		INTERNATIONAL STUDIES AND PROGRAMS DEAN	\$57,500.00	100.0%	9/20/2021	9/19/2022
Nadadur Kannan, Rajalakshmi	AN Academic Staff	Specialist - Research-Fixed Term		CENTER FOR GENDER IN GLOBAL CONTEXT	\$72,000.00	100.0%	8/30/2021	8/19/2022
Stoddart, Richard	AN Academic Staff	Librarian I-Fixed		LIBRARIES	\$65,000.00	100.0%	10/11/2021	10/10/2024
Lavelly, Emily Kay	AN Academic Staff	Extension Educator-Fixed		EXTENSION AGRICULTURE AND AGRIBUSINESS	\$61,000.00	100.0%	10/4/2021	10/3/2022
Emmel, David William	AN Academic Staff	Extension Educator-Fixed		EXTENSION COMMUNITY FOOD AND ENVIRONMENT	\$85,000.00	100.0%	10/1/2021	6/30/2022
Batarseh, Ghaida	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,000.00	100.0%	9/20/2021	9/19/2022
Creguer, Karly Elizabeth	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	11/1/2021	10/31/2022
Earnesty, Dawn Sarah	AN Academic Staff	Sr Extension Specialist - Fixed		EXTENSION HEALTH AND NUTRITION	\$92,745.96	100.0%	11/1/2021	10/31/2022
Eccles, Lori Lynn	AN Academic	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$48,000.00	100.0%	11/1/2021	10/31/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Eichberger, Sarah J	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$60,000.00	100.0%	11/1/2021	10/31/2022
Evans, Kristi Lou	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,285.04	100.0%	11/1/2021	10/31/2022
Galdamez, Imelda Del Pilar	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$71,211.00	100.0%	11/1/2021	10/31/2022
Gibbs, Ronald L	AN Academic Staff	Extension Specialist-Fixed		EXTENSION HEALTH AND NUTRITION	\$65,000.04	100.0%	11/1/2021	10/31/2022
Gritter, Kai N	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$54,999.96	100.0%	11/1/2021	6/30/2022
Hebert, Sheilah Jean	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$73,040.16	100.0%	11/1/2021	10/31/2022
Henne, Rebecca Janette	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$87,110.04	100.0%	11/1/2021	10/31/2022
Marino, Stephanie June	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$51,038.04	100.0%	11/1/2021	10/31/2022
Moore, Saneya Renee	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,597.04	100.0%	11/1/2021	10/31/2022
Ostrenga Sprague, Stephanie Cate	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$50,000.04	100.0%	11/1/2021	10/31/2022
Pung-Terry, Lindsey	AN Academic Staff	Extension Educator-Fixed		EXTENSION HEALTH AND NUTRITION	\$53,725.08	100.0%	11/1/2021	10/31/2022
Demireva, Elena	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$86,420.52	100.0%	10/1/2021	9/30/2022
O'Reilly, Sandra Ann	AN Faculty	Assistant Professor-	DIRECTOR II	RESEARCH TECHNOLOGY SUPPORT	\$78,692.30	100.0%	10/1/2021	9/30/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
		FixedTerm		FACILITY				
Schillmiller, Anthony Louis	AN Academic Staff	Specialist - Research-Fixed Term		RESEARCH TECHNOLOGY SUPPORT FACILITY	\$80,520.36	100.0%	10/1/2021	9/30/2022
Cordova, SCarolina	AN Academic Staff	Research Associate-Fixed Term		GREAT LAKES BIOENERGY RESEARC CTR VPRGS	\$53,844.12	100.0%	9/1/2021	11/30/2021
Burrill, Gail F	AN Academic Staff	Specialist - Research-Fixed Term		PROGRAM IN MATHEMATICS EDUCATION	\$23,401.14	21.0%	8/16/2021	5/15/2022
DuBois, Kelly	AN Academic Staff	Research Associate-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$60,000.00	100.0%	9/1/2021	5/31/2022
Lamp, Jared A	AN Academic Staff	Specialist - Outreach-Fixed Term		TRANSLATIONAL NEUROSCIENCE	\$71,750.04	100.0%	9/1/2021	8/31/2022
McCurren, J. Kevin	AN Academic Staff	Specialist - Outreach-Fixed Term		MSU INNOVATION CENTER	\$140,450.64	100.0%	10/2/2021	2/28/2022
Alzohairy, Safa Abdelghaffar A	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,000.00	100.0%	9/1/2021	8/31/2022
Buitrago Acosta, Maria Camila	AN Academic Staff	Visiting Scholar-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$42,000.00	100.0%	8/30/2021	2/15/2023
Cole, James R	AN Faculty	Emeritus Professor-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$18,095.80	20.0%	10/1/2021	9/30/2022
Devkota, Pratima	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$51,593.35	100.0%	10/1/2021	9/30/2022
Hall, Nathan D.	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$64,000.00	100.0%	9/1/2021	8/31/2022
Higgins, Doug	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$54,999.96	100.0%	10/1/2021	1/2/2022
Hooper, Sharon Denice	AN Academic	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$61,734.00	100.0%	9/15/2021	4/30/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Staff							
Juyal, Archana	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.04	100.0%	9/1/2021	10/31/2021
Kharadi, Roshni Russi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	9/8/2021	9/7/2022
Proffer, Tyre J	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$48,671.04	100.0%	9/16/2021	7/15/2022
Shimono, Masaki	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	\$50,637.00	100.0%	10/1/2021	5/28/2022
Key, Kent Darnell	AN Academic Staff	Specialist - Outreach-Fixed Term		CHM FLINT	\$83,230.08	100.0%	9/30/2021	9/29/2022
Hoying, Daniel Stephen	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$50,000.00	100.0%	9/1/2021	8/31/2022
Neuman, Anh Martina	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$55,000.00	100.0%	9/1/2021	8/31/2022
Palande, Sourabh Pradeep	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	\$56,375.00	100.0%	9/1/2021	2/27/2022
Keith, Telayne	AN Academic Staff	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$75,000.00	100.0%	8/23/2021	8/22/2022
Rhead, Gerald S	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term	DIRECTOR II	HUB INNOV IN LEARNING AND TECHNOLOGY	\$126,070.32	100.0%	1/1/2022	12/31/2024
Udorji, Renisha	AN Academic Staff	Specialist - Outreach-Fixed Term		HUB INNOV IN LEARNING AND TECHNOLOGY	\$75,000.00	100.0%	8/23/2021	8/22/2022
Dubey, Harikesh	AN Academic Staff	Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	\$51,500.00	100.0%	8/16/2021	8/15/2022
Zhang, Yapei	AN	Research Associate-Fixed		INSTITUTE FOR QUANTITATIVE	\$51,500.00	100.0%	9/9/2021	9/8/2022

Appointments - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Annual Salary	Employment Percent	Effective Date	End Date
	Academic Staff	Term		HEALTH				
Kwakye, Chamara Jewel	AN Academic Staff	Specialist - Advisor-Fixed Term		AFRICAN AMERICAN AND AFRICAN STUDIES	\$75,000.00	100.0%	9/29/2021	8/15/2024
Morris, Yvonne Camille	AN Academic Staff	Specialist - Advisor-Fixed Term		AFRICAN AMERICAN AND AFRICAN STUDIES	\$75,000.00	100.0%	9/29/2021	8/15/2024
Pucillo, Philip Anthony	AY Faculty	Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$123,602.85	100.0%	8/16/2021	8/15/2024
Strang, Lee	AN Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$23,895.00	47.8%	8/16/2021	12/31/2021
Wertz, Heidi Marie	AY Faculty	Instructor-Fixed Term		JURIS DOCTORATE PROGRAMS	\$9,000.99	20.7%	8/16/2021	8/15/2022
Burley, Katharine A	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$54,080.04	100.0%	9/13/2021	6/30/2022
Courtade, Joseph Karl	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$49,500.00	100.0%	1/1/2022	6/30/2023
Dewar, Jeremy	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$49,092.96	100.0%	1/1/2022	6/30/2023
Locke, LaKeysha Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$51,999.96	100.0%	1/1/2022	6/30/2023
Sliwa, Samantha Lynn	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$47,335.56	100.0%	1/1/2022	6/30/2023
Stevenson, Megan Marie	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$55,470.84	100.0%	1/1/2022	6/30/2023
Tolbert, Summer Keela	AN Academic Staff	Specialist - Advisor-Fixed Term		BROAD UNDERGRADUATE ACADEMIC SERVICES	\$47,000.04	100.0%	9/20/2021	6/30/2022
Total=308								

Resignations and Terminations - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Major, Chris	AN Academic Staff	Assistant Instructor-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	27.2%	September 1, 2021
Traub, Jesse Riaz	AN Academic Staff	Specialist - Teacher-Fixed Term		AGRICULTURAL TECHNOLOGY INSTITUTE	49.0%	September 1, 2021
Schmidt, Paige Kristine	AN Academic Staff	Assistant Instructor-Fixed Term		SOUTH CAMPUS ANIMAL FARMS CANR	100.0%	September 18, 2021
Alzaidan, Shahad Tamz	AN Faculty	Instructor-Fixed Term		SCHOOL OF PLANNING DES CONSTRUCTION ANR	77.4%	September 28, 2021
Brenden, Travis O	AN Faculty	Professor-Fixed Term	CO-DIRECTOR	FISHERIES AND WILDLIFE	100.0%	August 16, 2021
WHITE, MARC	AN Academic Staff	Specialist - Teacher-Fixed Term		THEATRE	100.0%	September 4, 2021
Sutherland, Danielle	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	100.0%	September 1, 2021
Zhu, Qiong	AN Academic Staff	Research Associate-Fixed Term		EDUCATION POLICY CENTER	100.0%	October 1, 2021
Logan, Charles	AN Faculty	Instructor-Fixed Term		COUNSELING, EDUC PSYCH & SPEC EDUC	9.2%	September 16, 2021
Teymouri, Farzaneh	AN Faculty	Assistant Professor Research - Fixed		CHEMICAL ENGINEERING AND MATERIALS SCI	100.0%	September 17, 2021
Purohit, Kuldeep	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	September 18, 2021
Yuan, Yuan	AN Academic Staff	Research Associate-Fixed Term		COMPUTER SCIENCE AND ENGINEERING	100.0%	September 1, 2021
Piracha, Afaq Habib	AN Academic Staff	Research Associate-Fixed Term		ELECTRICAL AND COMPUTER ENGINEERING	100.0%	September 14, 2021
Barde, Amey A.	AN Academic Staff	Research Associate-Fixed Term		MECHANICAL ENGINEERING	100.0%	September 27, 2021
Aguate, Fernando Matias	AN Academic Staff	Research Associate-Fixed Term		EPIDEMIOLOGY AND BIostatISTICS	100.0%	October 1, 2021
Oliveri, Anthony	AN Faculty	Assistant Professor-FixedTerm		MEDICINE	100.0%	September 1, 2021
Jaber, Rana	AN Academic Staff	Research Associate-Fixed Term		OBSTETRICS GYNECOLOGY & REPRODUCTIVE BIO	100.0%	August 16, 2021
Patrick, Eric Muthuri	AN Academic Staff	Senior Research Associate-Fixed Term		INSTITUTE FOR QUANTITATIVE HEALTH	100.0%	September 1, 2021
Lavell, Anastasiya	AN Academic Staff	Research Associate-Fixed Term		BIOCHEMISTRY & MOLECULAR BIOLOGY	100.0%	September 4,

MSU is an affirmative-action, equal-opportunity employer.

Report Name: Board Packet - Resignations and Terminations-
HRP027

Resignations and Terminations - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
Alexandrovna				CNS		2021
Lou, Wenjing	AN Academic Staff	Research Associate-Fixed Term		PLANT RESEARCH LABORATORY NAT SCIENCE	100.0%	September 1, 2021
Elder, Carey Lyn	AN Academic Staff	Specialist - Advisor-Fixed Term		ECONOMICS	80.0%	August 16, 2021
Hughes, Amanda Jaclyn	AN Academic Staff	Specialist - Teacher-Fixed Term		HUMAN DEVELOPMENT & FAMILY STUDIES - CSS	100.0%	September 4, 2021
Lunsted Groskopf, Andrea R	AY Academic Staff	Specialist - Advisor-Continuing		PSYCHOLOGY SOCIAL SCIENCE	100.0%	August 18, 2021
VanDahm, Kristyn Wong	AN Academic Staff	Research Associate-Fixed Term		PSYCHOLOGY SOCIAL SCIENCE	50.0%	October 1, 2021
Deitrickson, Amy	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		SOCIAL SCIENCE DEAN	100.0%	September 25, 2021
Bruner, Justin L	AN Academic Staff	Specialist - Research-Fixed Term		ASC PROVOST FOR UNDERGRADUATE EDUCATION	100.0%	September 1, 2021
Li, Jing	AN Academic Staff	Research Associate-Fixed Term		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	September 14, 2021
Lund, Kasey Roy	AN Academic Staff	Scientist FRIB/NSCL-Continuing		NAT'L SUPERCONDUCTING CYCLOTRON LAB	100.0%	September 23, 2021
Monteagudo Godoy, Belen	AN Academic Staff	Research Associate-Fixed Term		FACILITY FOR RARE ISOTOPE BEAMS	100.0%	August 23, 2021
Truhn, Roxanne Lee	AN Academic Staff	Specialist - Outreach-Fixed Term		UOE COMMUNICATION & INFORMATION TECHNOL	50.0%	September 1, 2021
Tong, Boyang	AN Academic Staff	Specialist - Advisor-Fixed Term		RESOURCE CTR FOR PERSONS W DISABILITIES	100.0%	September 1, 2021
Massey II, Billy S	AN Academic Staff	Specialist - Advisor-Continuing		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	August 30, 2021
Sandoval-Flores, Shalanda Shere'e	AN Academic Staff	Specialist - Advisor-Fixed Term		NEIGHBORHOOD SUCCESS COLLABORATIVE	100.0%	September 14, 2021
Sepulveda, Alejo	AN Academic Staff	Specialist - Outreach-Fixed Term		ADMIN SUPPORT MLK INITIATIVE	100.0%	September 13, 2021
Chua, Hui Hua	AN Academic Staff	Librarian II-Continuing		LIBRARIES	100.0%	October 1, 2021
Courtade, Catherine A	AN Academic Staff	Extension Educator-Fixed		EXTENSION CHILDREN AND YOUTH	100.0%	September 11, 2021
Harle, Lee	AN Faculty	Assistant Professor Research - Fixed		ASSOCIATE VICE PRESIDENT FOR RESEARCH	100.0%	October 1, 2021
Minter, Christopher Joel	AN Academic Staff	Specialist - Curriculum Dev-		GRADUATE SCHOOL DEAN	100.0%	September 18,

Resignations and Terminations - Faculty and Academic Staff

September 1, 2021 through September 30, 2021

Professional Name	AN or AY	Job Title	Additional Assignment(s)	Organization Name	Employment Percent	Term Date
		Fixed Term				2021
Mwika, Chiwimbo Perseverance	AN Academic Staff	Specialist - Curriculum Dev-Fixed Term		GRADUATE SCHOOL DEAN	100.0%	September 23, 2021
Gilmore, Brian Guy	AN Faculty	Associate Professor-Fixed Term		JURIS DOCTORATE PROGRAMS	100.0%	September 1, 2021
Chen, Jinyi	AN Academic Staff	Research Associate-Fixed Term		PLANT SOIL AND MICROBIAL SCIENCES	100.0%	September 11, 2021
Sonka, Kate Marie	AN Academic Staff	Specialist - Teacher-Continuing		AL ACADEMIC AND INFORMATION TECH SUPPORT	11.3%	August 19, 2021
Zeng, Yicheng	AN Academic Staff	Research Associate-Fixed Term		COMPUTATIONAL MATH SCI AND ENGR CNS	100.0%	September 1, 2021
Straka, Kaylie	Exec. Management AN	Sr Inst Equity Investigator - Exec Mgt		OFFICE OF INSTITUTIONAL EQUITY	100.0%	September 4, 2021
Total=44						

Retirements - Faculty, Academic and Support Staff

September 1, 2021 through September 30, 2021

Professional Name	Job Title	Organization Name	Retirement Date
Eis, Gregory Paul	Radiographer II	MSU HCI RADIOLOGY SERVICES	09/02/2021
McGarrell, Edmund F	Professor-Tenure System	CRIMINAL JUSTICE	01/01/2022
Gohl, Kathleen Marie	Secretary III	AEROSPACE STUDIES	07/23/2021
Douma, Mari E	Associate Professor Health Programs	PEDIATRICS	01/01/2022
Hicks, Michael T	RHS Facilities Manager II	REHS FACILITIES	10/01/2021
Clark, Billy Joe	Store Service Assistant II	IPF CAMPSEV SURPLUS STORE AND RECYCLING	10/09/2021
Oconnor, Karen D	Enrollment Services Assistant I	REGISTRAR	10/16/2021
Shipman, Rick	Executive Mgtmt Director-Exec Mgt	FINANCIAL AID	12/31/2021
Chang, Amy Hui-Mei	Office Assistant III	REGISTRAR	10/09/2021
Lehman, Dawn L	Unit Human Resources Coordinator	AL DEAN ADMINISTRATION	10/16/2021
Mulks, Martha H	Professor-Tenure System	MICROBIOLOGY & MOLECULAR GENETICS CHM	01/01/2022
Logan, Sandra Ann	Professor-Tenure System	ENGLISH	12/31/2022
Parsons, Gary Lee	Specialist - Outreach-Fixed Term	ENTOMOLOGY AGRICULTURE AND NATURAL RES	01/01/2022
Pavlik, Jeffrey G	Arborist I	IPF CAMPUS SERVICES LANDSCAPE SERVICES	10/30/2021
Richmond, Kenneth R	Purchasing Expediter II	FOOD STORES	10/30/2021
Russell, Debra Lynn	Skilled Trades Supervisor	IPF MAINT SERV STRUCTURAL AREA	10/15/2021
Scott, Michael A	Associate Professor-Tenure System	PATHOBIOLOGY DIAGNOSTIC INVESTIGAT CVM	09/01/2022
Joshi, Nanda P	Associate Professor-Fixed Term	ANIMAL SCIENCE DEPARTMENT ANR	01/01/2022
Krumm, Kevin D	Maintenance Worker I	KELLOGG CENTER	09/25/2021
Trombley, Laura Jean	Administrative Assistant II	MSUE DIRECTORS OFFICE	10/13/2021
Ehmann, Mary A	Unit Payroll Assistant	VPAE FINANCE AND BUSINESS OFFICE	09/01/2021
Andre, Stephan F	Programmer Analyst	MSU IT CLIENT EXPERIENCE	09/21/2021
Goodman, Erik	Professor-Tenure System	ELECTRICAL AND COMPUTER ENGINEERING	08/16/2022
Total=23			

Deaths-Faculty, Academic and Support Staff

September 1, 2021 through September 30, 2021

Professional Name	Job Title	Organization Name	Death Date	Original Retirement Date
Gilmore, James M			9/13/2021	8/16/2006
Graham, Jean			9/10/2021	1/1/1992
Griffin, Robert Lee			9/30/2021	1/4/2006
Gut, Larry J	Professor-Tenure System	ENTOMOLOGY AGRICULTURE AND NATURAL RES	9/6/2021	12/17/2010
Merkley, Susan Lee			9/10/2021	8/1/2008
Total = 5				

Disclaimer: Only active retirees included due to SAP conversion.
 Obsolete job titles and/or organizational units will appear blank on
 this report.

MSU is an affirmative-action, equal-opportunity employer.
 Report Name: Board Packet - Deaths using Death Date Range-
 HRP044

Summary of New Fixed Term Appointments

October 1, 2020 through September 30, 2021

Table 4

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Fixed Term																														
Total	195	190	385	46	41	87	13	13	26	21	17	38	9	8	17	1	0	1	0	0	0	0	0	0	2	3	5	149	149	298
% of Total	50.6	49.4	100	11.9	10.6	22.6	3.4	3.4	6.8	5.5	4.4	9.9	2.3	2.1	4.4	0.3	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.8	1.3	38.7	38.7	77.4
Specialist Fixed Term																														
Total	28	61	89	8	33	41	3	12	15	2	9	11	2	10	12	0	1	1	0	0	0	0	0	0	1	1	2	20	28	48
% of Total	31.5	68.5	100	9.0	37.1	46.1	3.4	13.5	16.9	2.2	10.1	12.4	2.2	11.2	13.5	0.0	1.1	1.1	0.0	0.0	0.0	0.0	0.0	0.0	1.1	1.1	2.2	22.5	31.5	53.9
Extension Fixed Term																														
Total	4	8	12	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	4	7	11
% of Total	33.3	66.7	100	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	8.3	8.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	33.3	58.3	91.7
Other Title Fixed Term																														
Total	9	8	17	5	3	8	5	3	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	5	9
% of Total	52.9	47.1	100	29.4	17.6	47.1	29.4	17.6	47.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	23.5	29.4	52.9
Academic Management																														
Total	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
% of Total	0.0	100.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	100.0
Other Ranks Fixed Term																														
Total	217	169	386	113	92	205	12	20	32	68	47	115	32	24	56	0	1	1	0	0	0	0	0	0	1	0	1	104	77	181
% of Total	56.2	43.8	100	29.3	23.8	53.1	3.1	5.2	8.3	17.6	12.2	29.8	8.3	6.2	14.5	0.0	0.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.3	0.0	0.3	26.9	19.9	46.9
Research Fixed Term																														
Total	4	1	5	3	0	3	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
% of Total	80.0	20.0	100	60.0	0.0	60.0	20.0	0.0	20.0	20.0	0.0	20.0	20.0	0.0	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	40.0
UNIVERSITY TOTAL	457	438	895	175	170	345	34	48	82	92	73	165	44	42	86	1	3	4	0	0	0	0	0	0	4	4	8	282	268	550
% of Total	51.1	48.9	100	19.6	19.0	38.5	3.8	5.4	9.2	10.3	8.2	18.4	4.9	4.7	9.6	0.1	0.3	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.4	0.4	0.9	31.5	29.9	61.5

This report provides data on the following categories: Fixed Term Faculty, Fixed Term Specialists, Fixed Term MSU Extension, Fixed Term Librarians, Fixed Term NSCL and Fixed Term Other. If no data is found for a category, the category will not be displayed. MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Summary of New Fixed Term Appointments-Table4-HRP724

Summary of Tenure and Continuing System Resignations and Terminations Report of Academic Human Resources Actions
 Actions Updated Between Sep 1, 2021 and Sep 30, 2021

Table 5

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Faculty Tenure System																												
Total	5	3	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	62.5	37.5	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Specialist Continuing System																												
Total	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	33.3	66.7	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Librarian Continuing System																												
Total	0	1	1	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	0.0	100.0	100	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NSCL Continuing System																												
Total	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	100.0	0.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other Title Continuing System																												
Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	50.0	50.0	100	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
UNIVERSITY TOTAL	8	7	15	0	1	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
% of Total	53.3	46.7	100	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	6.7	6.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Faculty Tenure System																														
Another Job /Profession Change	7	6	13	1	4	5	0	3	3	0	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	6	2	8
FAS Ten/Cont to FAS Fix/OC/NP	1	2	3	0	2	2	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	2	3	5	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Death	1	1	2	1	1	2	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Do not Reappoint - Resigned	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	2	2	4	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Do not Reappoint - Terminated	2	2	4	1	1	2	0	0	0	1	0	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Personal	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	48	18	66	5	1	6	2	0	2	2	1	3	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	43	17	60
No Return from LOA	3	1	4	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3
Total	69	36	105	12	11	23	3	4	7	6	4	10	3	3	6	0	0	0	0	0	0	0	0	0	0	0	0	57	25	82
% of Total	65.7	34.3	100	11.4	10.5	21.9	2.9	3.8	6.7	5.7	3.8	9.5	2.9	2.9	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	54.3	23.8	78.1
Specialist Continuing System																														
Another Job /Profession Change	4	4	8	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	3	6
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	2	1	3	1	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Education	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
FAS Ten/Cont to FAS Fix/OC/NP	3	3	6	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1	0	1	1	2	2	4
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	4	3	7	2	1	3	1	1	2	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	2	4
Total	14	13	27	5	3	8	2	2	4	0	0	0	0	2	0	2	0	0	0	0	1	1	1	0	1	0	1	9	10	19
% of Total	51.9	48.1	100	18.5	11.1	29.6	7.4	7.4	14.8	0.0	0.0	0.0	7.4	0.0	0.0	7.4	0.0	0.0	0.0	0.0	3.7	3.7	3.7	0.0	3.7	0.0	3.7	33.3	37.0	70.4

This report provides data on the following categories: Faculty Tenure System, Specialist Continuing System, Extension Continuing System, Librarian Continuing System, NSCL Continuing System, Other Title Continuing System, Faculty Fixed Term, Librarian Fixed Term, NSCL Fixed Term, Specialist Fixed Term, Extension Fixed Term, Other Fixed Term, and Other Title Fixed Term. If no data is found for a category, the category will not be displayed.

MSU is an affirmative-action, equal-opportunity employer.
Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Extension Continuing System																														
Retire	4	4	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	4	8
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	6	4	10	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	4	9
% of Total	60.0	40.0	100	10.0	0.0	10.0	10.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	40.0	90.0
Librarian Continuing System																														
Personal	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Retire	1	2	3	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	2	4	6	1	1	2	1	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	3	4
% of Total	33.3	66.7	100	16.7	16.7	33.3	16.7	0.0	16.7	0.0	0.0	0.0	0.0	0.0	16.7	16.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	16.7	50.0	66.7
NSCL Continuing System																														
FAS Ten/Cont to FAS Fix/OC/NP	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Confidential	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Retire	3	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	3
Another Job /Profession Change	2	0	2	1	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Voluntary Quit	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total	9	1	10	1	0	1	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	1	9
% of Total	90.0	10.0	100	10.0	0.0	10.0	0.0	0.0	0.0	10.0	0.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	80.0	10.0	90.0

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE			
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	
Other Title Continuing System																												
Another Job /Profession Change	1	3	4	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Confidential	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	0	3	3	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total	2	8	10	1	2	3	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7	
% of Total	20.0	80.0	100	10.0	20.0	30.0	10.0	20.0	30.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	10.0	60.0	70.0	
Faculty Fixed Term																												
Dismissal	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0
Budgetary Reasons	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Other	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Personal	3	2	5	1	1	2	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	
LTD	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Retire	10	4	14	3	0	3	0	0	0	2	0	2	1	0	1	0	0	0	0	0	0	0	0	0	7	4	11	
Another Job /Profession Change	11	15	26	4	3	7	1	0	1	3	2	5	0	1	1	0	0	0	0	0	0	0	0	0	7	12	19	
Voluntary Quit	12	8	20	5	2	7	3	1	4	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	7	6	13	
Death	4	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	4	
Total	42	33	75	14	6	20	5	2	7	7	3	10	1	1	2	0	0	0	1	0	1	0	0	0	28	27	55	
% of Total	56.0	44.0	100	18.7	8.0	26.7	6.7	2.7	9.3	9.3	4.0	13.3	1.3	1.3	2.7	0.0	0.0	0.0	1.3	0.0	1.3	0.0	0.0	0.0	37.3	36.0	73.3	
Specialist Fixed Term																												
Retire	2	2	4	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	3
Other	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Another Job /Profession Change	7	24	31	1	5	6	0	4	4	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	6	19	25	
Voluntary Quit w/o Notice	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Personal	0	3	3	0	2	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
October 1, 2020 through September 30, 2021

Table 6

	TOTAL			MIN			BLACK			ASIAN			HISP			AI/AN			HA/PI			2 OR MORE			WHITE					
	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Education	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Leaving Area/Moving	0	2	2	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	2	7	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	7	9
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Budgetary Reasons	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Total	13	42	55	2	10	12	1	5	6	0	1	1	1	1	1	4	5	0	0	0	0	0	0	0	0	0	0	11	32	43
% of Total	23.6	76.4	100	3.6	18.2	21.8	1.8	9.1	10.9	0.0	1.8	1.8	1.8	7.3	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	58.2	78.2
Extension Fixed Term																														
No Return from LOA	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Voluntary Quit	3	6	9	0	2	2	0	0	0	0	1	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	3	4	7
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	1	1	2	1	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	5	9	14	1	2	3	0	0	0	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	4	7	11
% of Total	35.7	64.3	100	7.1	14.3	21.4	0.0	0.0	0.0	0.0	7.1	7.1	7.1	7.1	14.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	28.6	50.0	78.6
NSCL Fixed Term																														
Another Job /Profession Change	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
% of Total	50.0	50.0	100	0.0	50.0	50.0	0.0	0.0	0.0	0.0	50.0	50.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
Other Ranks Fixed Term																														
Personal	2	2	4	2	0	2	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
No Return from LOA	2	1	3	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Leaving Area/Moving	12	4	16	8	3	11	1	1	2	7	1	8	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5

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Report Name: Board Packet - YTD Turnover of Academic Personnel-HRP049

Year-to-Date Turnover of Academic Human Resources
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Table 6

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	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT	Men	Wmn	TOT			
Education	2	0	2	2	0	2	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Voluntary Quit	3	1	4	2	0	2	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Retire	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Budgetary Reasons	1	1	2	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Another Job /Profession Change	75	47	122	40	20	60	1	1	2	36	15	51	3	3	6	0	0	0	0	0	0	0	0	0	0	1	1	35	27	62
Total % of Total	100	56	156	55	24	79	2	2	4	47	17	64	6	4	10	0	0	0	0	0	0	0	0	1	1	45	32	77		
	64.1	35.9	100	35.3	15.4	50.6	1.3	1.3	2.6	30.1	10.9	41.0	3.8	2.6	6.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.6	28.8	20.5	49.4		
Other Title Fixed Term																														
Dismissal	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Leaving Area/Moving	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Death	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Other	0	1	1	0	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	6	1	7	2	0	2	1	0	1	0	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	4	1	5
Retire	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
Total % of Total	10	3	13	2	1	3	1	0	1	0	0	0	1	1	2	0	0	0	0	0	0	0	0	0	0	8	2	10		
	76.9	23.1	100	15.4	7.7	23.1	7.7	0.0	7.7	0.0	0.0	0.0	0.0	7.7	7.7	15.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	61.5	15.4	76.9		
Research Fixed Term																														
Budgetary Reasons	0	1	1	0	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Another Job /Profession Change	2	2	4	1	1	2	0	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Total % of Total	2	3	5	1	2	3	0	1	1	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	2		
	40.0	60.0	100	20.0	40.0	60.0	0.0	20.0	20.0	20.0	20.0	40.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.0	20.0	40.0		
UNIVERSITY TOTAL % of Total	275	213	488	96	63	159	17	18	35	62	28	90	15	15	30	0	0	0	1	1	2	1	1	2	179	150	329			
	56.4	43.6	100	19.7	12.9	32.6	3.5	3.7	7.2	12.7	5.7	18.4	3.1	3.1	6.1	0.0	0.0	0.0	0.2	0.2	0.4	0.2	0.2	0.4	36.7	30.7	67.4			

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